

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer: Ocean County Prosecutor County: Ocean
Employee Organization: Ocean County Prosecutor's Superior Officers' Association Employees in Unit: 10
Base Year Contract Term: 4/1/2007 3/31/2010 New Contract Term 4/1/2010 3/31/2013
Type of Settlement: ☐ Arbitrator's Award ☐ Fact-Finder Recommendation ☒ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary				
Increment		N/A		N/A
Longevity				
Section IV: Additional Costs				
List economic items: indicate either inside or outside base salary as agreed to between the parties				
Item Description				
Item 1				
Item 2				
Item 3				
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement)					
Effective Date (m/d/yyyy)	4/1/2010	4/1/2011	4/1/2012		
Percent Increase	1.5%	1.5%	1.5%		
Actual dollar increase					
Total Economic Costs (successor agreement)					

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.5%
Dollar Impact (average per year over term of agreement)

Section VIII

Medical Costs	Base Year	Year 1			
Cost of Health Plan	SHIP				
Employee Contributions	CHAPTER 78				
Prescription	CHAPTER 78				
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Keith J. Goetting Title: Director, Employee Relations
Signature: Date: 6/26/12

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us

Rev 2012.03.21

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 4/1/2010 thru 3/31/2013.

Employer: Ocean County Prosecutor

County: Ocean

Date: 6/26/2012

Name: Keith J. Goetting

Print Name _____

Title: Director, Employee Relations

Signature